

EMPLOYMENT AND APPOINTMENTS PANEL (TRANSFORMATION DIRECTOR)

Monday, 3 October 2016

Present: Councillor P Davies (Chair)

Councillors G Davies AER Jones
P Gilchrist AR McLachlan
JE Green A Sykes

5 MEMBERS' CODE OF CONDUCT

Members of the Panel were requested to declare whether they had any disclosable pecuniary interests and/or any other relevant interest in the item on this agenda and, if so, to declare it and state the nature of such interest.

No such declarations were made.

6 EXEMPT INFORMATION - EXCLUSION OF THE PRESS AND PUBLIC

On a motion by the Chair, seconded by Councillor George Davies it was -

Resolved - That, under section 100 (A) (4) of the Local Government Act 1972, the public be excluded from the meeting during consideration of the following item of business on the grounds that it involves the likely disclosure of exempt information as defined by paragraph 1 of Part I of Schedule 12A (as amended) to that Act.

7 APPOINTMENT OF TRANSFORMATION DIRECTOR

The Chair welcomed Amanda Riley from the recruitment consultants, Penna, she informed the Committee that of the eight candidates long listed, two had since withdrawn and so six candidates were seen for technical assessment.

Out of the six candidates assessed, Penna was recommending only one for interview.

The Chair expressed disappointment that out of eight candidates short listed only one was recommended for interview. Members expressed their concerns at the prospect of just interviewing one candidate.

Amanda Riley informed the meeting that a further search could be undertaken which would delay the recruitment process by a minimum of one month and that this would have to be a completely fresh search. The candidate

recommended for interview would be informed of the delay and that they would still be put forward for interview, should this approach be agreed.

On a motion by the Chair, duly seconded, it was –

Resolved – That Penna be requested to carry out a further focussed search for any other candidates who may apply for the post and the recruitment process be delayed until this has happened.